

T H E C H U R C H

How Is the Church Organized?

10-25-17

I. Highlands Church – Leadership Structure

- Pastors are Elders > Oversight Committee
- Lay - Elders (Council and Board)

Senior Pastor – Oversight Committee

Responsibilities: Oversee areas of ministry in the Church

A. Lay Elder - Council

Responsible for spiritual health and teaching of Church and shepherds (lifetime appointment)

B. Lay Elder Board

Responsible for administrative duties of Church

3 Year Appointment

Board is appointed from the Council.

C. All Elders responsible for “equipping the saints for the work of service”.

Ephesians 4:11-14

II. Elder’s Qualifications – Overseer (interchangeable)

I Timothy 3:1 – 5

- V1 If anyone aspires to the office of overseer

- V2 Above reproach.
(If charge is brought against you, is there any merit?)
- V2 Husband of one wife (literal Greek – one woman man)
- V2 Sober minded – Someone serious and sensible, logical – rational
- V2 Self Controlled – To be able to regulate one’s emotions, thoughts, behavior in the face of temptations and impulses
- V2 Respectable – Show politeness of difference
- V2 Hospitable – Welcoming to strangers and to those you know. Open up their home.
- V2 Able to teach – Being able to teach what is right and refuting error
- V3 Not a drunkard
- V3 Not violent
- V3 Not quarrelsome – argumentative
- V3 Not a lover of money
- V4 & 5 Manage his household and care for God’s Church
- V4 Keeping his children submissive – the home is a proving ground for his leadership. He is responsible

for teaching truth to his household and living my example in his household.

- V6 Not a new convert – maturity in his Christian growth, not to be swayed to and fro, not to become puffed up or conceded.
- V7 Well thought of by outsiders – what do people think of them outside of the Church?

Our greatest model is Jesus Christ

III. Followship

- The practice of doing what other people suggest rather than taking the lead – a willingness to accept directions and guidance from Leaders
- A sign of true humility and security.
- Many examples of followship in the Scriptures: Paul, David, Moses --- the greatest example is Jesus Christ
Philippians 2:6-8

IV. Conclusion

- If our Leaders have the qualities as listed in God's word and are living it, followers need to go out, as they are equipped to reach a lost world.
- As we learn, grow, and conquer life's trials, we are to share to those that are around us.
II Corinthians 1:3-4